

THE CHARACTER AWARD

The Character Award is not about business (who has the highest sales totals, test scores, or number of customers). It's about character and personality. Each team member presents a handmade award to another team member. This is a great opportunity to honor everyone on your team and have some fun!

Getting Started

- Put everyone's name in a hat and have each team member draw the name of the person they will honor. Keep the names secret until the Character Award ceremony.
- Set a date for your ceremony. Give yourself at least a month to research the person whose name you drew and to create your handmade award.
- You might be honoring someone you don't know very well, so please do your research.

Guidelines

You decide what the award will be. Research the person. Talk to other team members to secretly find out more about them. Call their friends and family. Find out what they do that highlights their character and personality. Do they volunteer with any organizations? How do they create magic in their lives and in the lives of those around them, not only at work or at school, but also in their communities, neighborhoods, and spiritual organizations?

Making Your Award

Each award is to be handmade and personal, using your new knowledge about your team member. Take the time to create something they would be proud to display. Create it using arts and crafts and your imagination. Perhaps you will want to involve your friends and family to help you make the actual award. Remember, the award is about the person receiving it, so you wouldn't want them to be embarrassed to receive or display it. The award is to be given in the spirit of admiration, support, and fun; it should not be condescending, trivial, embarrassing, or sarcastic. The award should be filled with love and respect for the recipient.

Planning Your Ceremony

Plan a wonderful, first-class evening to host the award ceremony. Perhaps you can dress up and reserve a private room at a beautiful restaurant. Or you can decorate a room at your workplace to make it special for the ceremony. To keep your awards ceremony a reasonable length of time, each person gives a 3–5-minute presentation about his or her recipient. If you want, you can use music during your presentation and make it as fun and entertaining as you wish. Just remember, you do not want to embarrass anyone or turn the award into a joke. We recommend that recipients do not give acceptance speeches. Everyone in attendance will have a chance to speak about their honorees.